It has been a rewarding year for Veracity. Your hard work, customer commitment, and contributions to company initiatives have been essential to our success. We have had a lot of change and while it may seem chaotic at times, the goal is always to build growth, be competitive, and establish an outstanding workplace. In the upcoming year, my hope for everyone is to continue our customer commitment, seek out opportunities for personal growth on new tasks and initiatives, and continue addressing challenges head on. As an organization, we will continue to invest in our infrastructure, provide additional training opportunities, and develop partnerships that help meet customer needs. As we do this, I encourage everyone to look for ways to increase your participation in helping to make our company more effective, efficient, and competitive in the future.

Finally, as we enter the Holiday Season, I would like to offer a few thoughts and well wishes. The Holidays are a time for family, friends, celebrations, and worship. It is a time to give thanks for all that we have while being ever mindful of those in need. Some of the things that I am most thankful for are the relationships we have forged here at Veracity Engineering. This is why I ask that you remain safe during your family celebrations and I wish you and yours the Happiest of Holidays!

-Hai Tran

Our Corporate Values Are Important

Our values are fundamental and essential in creating an enduring Veracity organization. They embody our collective commitment to the moral and ethical standards we believe are essential to our reputation and positive growth. Believe it or not, successful companies do not focus only on making money. While growth and profit is essential to our corporate longevity, our collective existence as a corporation is also a foundation for the welfare of our families, employees, and community. We have succeeded for over a decade due to our vision to ensure all aspects of their operations are guided by core ideologies that included a sense of purpose beyond making money and a commitment not only to the end result, but how those results were achieved. Most importantly, values do not drive the business; they drive the people within the business. We need our values to be internalized by everyone in the organization to have meaning.

Veracity’s Value Statement is:

*Veracity is committed to maintaining an entrepreneurial, collaborative culture whose employees are valued as trusted partners and high performers; both by the Veracity Team and by our clients.*

In Next Issue: Part 2

-Anthony Ianni
In 2012, Veracity Engineering submitted eight proposals resulting in a record of seven wins and one loss. This record is a testament to the reputation for quality that Veracity has developed over the past decade and continues to build upon in our support of the FAA.

Highlighting our list of winning 2012 bids is Veracity’s successful capture of the $100 Million Enterprise Communications Support Services (ECSS) Small Business Set-Aside Contract. Under this contract, the Veracity ECSS Team will help facilitate the implementation and execution of NextGen-enabling communications infrastructure programs such as System Wide Information Management (SWIM), Data Communications (DataComm), and the NAS Voice System (NVS). The overall objective of the ECSS contract is to obtain a broad range of support services within the fields of Program Management, Acquisition Support, System Engineering, Operations Management and Support, and Business and Financial Management. This capture effort started in 2010 and many sacrificed a great deal to see this effort through to fruition and for that should truly be commended.

Veracity Engineering was also an integral member of SRA’s winning En Route Technical Assistance Support Services (ETASS) team. ETASS, the follow-on contract to TAC2, is a $388 Million contract which provides engineering, program management and technical support services in support of FAA existing and future National Airspace System (NAS) programs, including NextGen initiatives.

Finally, Veracity Engineering was the recipient of five eFAST task orders this year valued at almost $20 Million. Two of these tasks were the result of competitive procurements. In February, Veracity was awarded the Runway Incursion Reduction Program (RIRP) task which will provide for program management and systems engineering services in support of Low Cost Ground Surveillance (LCGS), Runway Status Lights (RWSL), Final Approach Runway Occupancy Signal (FAROS), Automatic Dependent Surveillance-Broadcast (ADS-B). In September of this year, Veracity was awarded the task order for IPM Earned Value Management Oversight and Training. This task order supports the FAA’s Joint Resources Council (JRC) Investment Process Management (IPM) Division, AAP-200 And provides oversight on the implementation of EVM throughout the FAA.

Everyone should be exceptionally proud of the growth we have been able to accomplish this year and there are also many reasons for optimism for the future. Veracity Engineering is better positioned than ever and is primed for an excellent year in 2013. In the end, the FAA contract awards demonstrate the trust and confidence the FAA has in Veracity. All of that starts with you and your performance.

-Thomas Lamoureux

2013 New Awards

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<th>eFAST</th>
<th>RIRP</th>
<th>CEBSS</th>
<th>EVM</th>
<th>FTB</th>
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The history of communication dates back to a period where grunts, groans and grins were the primary method in which information was exchanged between individuals. This method was effective during a period where the daily activity probably involved gathering dinner or avoiding the minor nuisance of becoming the celebratory feast for the local pride of lions.

In today’s world, there are two things that are certain. There is no need to worry about the local feline thinking of you as their next appetizer, and equally important, is that grunting, groaning and grins have been replaced with tweets, texts and e-mails.

In this age of electronic media, there is one question that needs to be asked. Are we more effective at communicating than our prehistoric ancestors? Before you answer this question, think about the incident involving miscommunication that resulted in the loss of employment for a very successful salesman at a networking company. This salesman had a large e-mail address book filled with his best customers, including some very important and conservative government contacts. With a single click, he accidentally sent a file chock-full of his favorite pornographic cartoons and jokes to everyone on his special customer list. His subject line: “Special deals for my best customers!” Needless to say, he’s cutting deals for another company these days.

While it is easy to argue that person-to-person communication is the most effective form of delivering a message to the receiver, this method is not always practical. When communicating by electronic means, remember that tweets, texts and e-mails are forever. Like a digital postcard, anyone can read it and one wrong click can drop your career or your reputation into the dumpster.

-Steve Cappendyck

“One wrong click can drop your career or your reputation into the dumpster.”
**VEPMT is Here**

Do not be surprised that after the holidays your inbox has an e-mail from a new tool called VEPMT. Veracity program management status is now entered and tracked through the Veracity Engineering Program Management Tool (VEPMT). When activated to its full potential VE employees and our subcontractor partners assigned to a specific project will receive regular e-mails assigning new work as well as requests for updates on existing assignments via a link embedded in the email. The VEPMT is an automated workflow, secure-access, share data-based collaboration environment accessible through VE’s employee webpage. It provides schedules, costs, risk data, and a comprehensive contract resume database. Our Integrated Master Schedule is now formulated and tracked on the VEPMT via separate project files linked to a portfolio file. This includes milestones and deliverables for all Task Orders. It is fully resource loaded and includes planned and actual costs tracked through task completion. Critical paths and task interdependencies are also captured to provide insight into potential conflicts or opportunities for increased efficiency. This data provides the appropriate fidelity of information to understand the costs and impacts of progress and changes, and provides timely data which is essential to cost control. End-user training on VEPMT will be provided to all as needed and there are on-line “webinars” available to get you started with some basic information. If you have any questions contact Dan Wynne or your portfolio manager.

-Dan Wynne

**Veracity in the Community (VITC)**

Prince George’s County Public Schools (PGCPS) partnered with Veracity Engineering, Howard University, and the Bowie Police Department to provide an exciting opportunity for principals participated in a cutting-edge, professional development opportunity on October 11 and 12, 2012. A cohort of PGCPS principals learned best practices from leaders in public service, the private sector and higher education through an experiential learning experience. The school principals and administrators experienced firsthand what it was like to walk in the shoes of a leader outside the field of education so they can use these experiences and learning tools to think about leadership and management from a more global perspective.

The experiential learning was an exciting way for PGCPS leaders to acquire information from other leaders such as Veracity Engineering executives. A video is being produced of the event and will be shared with Veracity once it is published. Below are some comments that were shared by principals and leaders who participated in the experience:

“The [experience] was phenomenal. Too often we are confined to our buildings or a professional development site that really does not provide principals with authentic information that was gained during this experience. To meet individuals directly allowed us to capture their thoughts and suggestions to further improve our practice. These courageous conversations were meaningful and filled with passion. Since this experience, I have had the opportunity to reflect on the interviews to improve my work and for that I am grateful.”

“We certainly can use this information to advance our work with teachers and administrators.”

“I believe this should be a required experience for principals. OUTSTANDING and VERY CREATIVE! Thank you for allowing me to participate!”

-Al Shetley
Off To School

Sarah Stroop, daughter of Communications Portfolio Manager David Stroop, has entered her first year at Radford University. Sarah was home-schooled by her mom from 6th grade through high school because she suffers from severe dyslexia. In spite of this challenge, she received a scholarship for academic excellence and was invited to join the Honors Academy at Radford where she is enrolled in four honors classes this semester. Sarah is majoring in Elementary Education and wants to be an elementary school teacher, perhaps with an emphasis on special education. She believes her own struggles offer her a useful perspective on helping students who are dealing with learning disabilities. Earlier this summer, Sarah and her dad went on a father-daughter adventure to visit Nashville, do some fishing on Barren River Lake, go horseback riding, tour the National Corvette Museum in Bowling Green, Kentucky and visit Mammoth Cave. Sarah has been active in a ministry for special needs children at her church, has undertaken missions trips to Ukraine, Scotland and Uganda, and tutored a neighbor’s child. She also participated in 13 productions with the Home-School Theatre Troupe in Woodbridge, VA including such ambitious stories as “A Tale of Two Cities” and “Beauty and the Beast” as well as more light-hearted fare like “Alice in Wonderland” where she portrayed the March Hare.

-Congrats Sarah!

AED Installed in the Office

An Automatic Electronic Defibrillator (AED) has been installed in the printer/copier space at 425 3rd Street office, and is available for emergency use. The AED does NOT require any formal training. It is a simple open the case and follow the voice prompts model. The storage cabinet is alarmed to notify all employees in case of an emergency requiring its use. Additionally, the following employees have been trained on Cardio Pulmonary Resuscitation (CPR): David Stroop / Tim Nguyen / Don Rickerson / Arne Hungerbuhler / Dan Wynne / Dale Bryan.

Let’s hope we never have to use it, but when in doubt, dial 911 and get the unit out as fast as possible. Remember ANYONE can use the AED in an emergency.

3 Health Tips and Info:

1. Green Tea can help reduce blood cholesterol and may improve stamina and endurance.

2. There are many health benefits associated with as little as 15 minutes of walking per day and coupled with a few less calories can prevent future weight gain according to researchers at The University of Colorado.

3. The following foods can help to improve mental focus: nuts; berries; leafy green vegetables, eggs, broccoli, fish, whole grains, & dark chocolate.

-Dan Wynne

-Chris Shakoor
Veracity in the Cloud

We hear about cloud services in terms of IT infrastructure all the time. We see it in magazines, on TV commercials, and we often hear IT managers and staff throw this word around, ‘The Cloud’. But what is it? Simply put ‘The Cloud’ or cloud computing is simply the use of computing resources (hardware and software) that are delivered as a service usually over a network (typically the Internet). In order to host and deliver data, email, and storage services there has to be both hardware and software solutions on site or at a data center. When computer resources are delivered as a service through a secured network this is cloud computing.

At Veracity we have migrated our critical services (email and data storage) over to a private secured cloud network hosted at a 24/7 datacenter. Our main vendor on this project is Dataprise, one of the leading local Hosted Service Providers based in the metro DC area. The actual datacenter where the hardware infrastructure for our email and data services is located is referred to as the “CoLo” meaning Co-Location. The CoLo is simply the service provider for the computing resources and delivers them to Veracity via a secured and encrypted network. ‘What are the advantages of having our email and data services delivered via the cloud?’, one may ask.

The answer is quite simple --continuity of business operations, something of which IT departments worldwide are focused on in today’s management of IT infrastructure. Keeping the work staff productive, during times of disaster or outages that may occur, is critical. Availability and redundancy of IT services is a must to keep our staff productive when needed. A specific example of the positive impact of cloud computing here at Veracity: In the past whenever our offices relocated or building power outages occurred for various reasons, the availability of our services were impacted and had to be restored. With the technical foundations of cloud computing, we no longer have to worry about our email or data related to our projects, in support of our clients, not being accessible. No matter where we are, or how dispersed our staff is, the data is always available 24/7, over a secured network connection. If you have any questions about accessing your email through Webmail or a smartphone, or your project data via a secured VPN, please contact Chris Shakoor or Tim Nguyen.

-Chris Shakoor & Tim Nguyen

Happy Holidays!

This year’s Holiday Party was held on December 12th at Lola’s Barracks Bar and Grill located across the street from the Washington Marine Barracks. A great time was held by all and we have the pictures to prove it. Please view our photos at V:\Public\Event Photos\Veracity Holiday Parties\Holiday Party 2012, which is located on the Veracity network.
### Veracity 2013 Holiday Schedule

<table>
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<tr>
<th>Date</th>
<th>Holiday</th>
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<tr>
<td>Tuesday, January 1</td>
<td>New Year’s Day</td>
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<tr>
<td>Monday, January 21</td>
<td>Birthday of Martin Luther King, Jr.</td>
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<td></td>
<td>Presidential Inauguration</td>
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<tr>
<td>Thursday, February 14**</td>
<td>Valentine’s Day—Need we say more??</td>
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<tr>
<td>Monday, February 18*</td>
<td>President’s Day</td>
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<td>Monday, May 27</td>
<td>Memorial Day</td>
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<td>Thursday, July 4</td>
<td>Independence Day</td>
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<td>Monday, September 2</td>
<td>Labor Day</td>
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<tr>
<td>Monday, October 14</td>
<td>Columbus Day</td>
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<td>(Floating Holiday – to be used 10/14 or 11/29)</td>
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<tr>
<td>Monday, November 11</td>
<td>Veterans Day</td>
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<tr>
<td></td>
<td>(Floating Holiday – to be used 11/11 or 12/26)</td>
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<tr>
<td>Thursday, November 28</td>
<td>Thanksgiving Day</td>
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<tr>
<td>Wednesday, December 25</td>
<td>Christmas Day</td>
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**February 14th is not a Federal holiday**
We would like to thank all the contributors to this quarter’s newsletter.

There are numerous instances of our employees providing significant effort and support. Below are several Kudos for specific work the customers appreciated.

- AJM-13 expressed appreciation for Ed Wilhelm and George O’Neil for the hard work and planning that helped achieve significant improvement on the RCAG’s downlink.

- ANG-C5 expressed appreciation for Tim Nguyen and Alex Nguyen’s hard work in getting the remote connection working for a major demonstration.

- The ATO IT Business Group/Acquisition Management Team recognized the outstanding contributions and excellent service provided by the team of Maritza Blakely, Vernon Jones, Marilee Smith and Colleen Williams. The team members have performed outstanding service that has positively exceeded Program expectations in the area of Acquisition, including Procurement Management, Contracts Management, Supply Order Tracking (SOT) and IT Asset Management. “Their "does whatever it takes" attitude is noted by our customers and is also extremely appreciated.”

Have you seen it? The new Twitter feed for our website is live. If you haven’t already, please go check it out on the Veracity website at www.veracity-eng.com. In an effort to keep this information current, we need your help in sharing messages about successes that we have on our programs. So, if your programs or personnel have accomplishments that you would like posted to our Twitter site, please email Tom Lamoureux at thomas.lamoureux@veracity-eng.com. Please keep in mind tweets are limited to 140 characters (including spaces) and we can only consider information that would be appropriate to display in a public forum. This is not the internal site. It is the public site, which is viewable by all, so information that is sensitive, competitive in nature, or covered by an NDA cannot be posted.

We look forward to keeping an active Veracity account on Twitter!

-Danna Hawkins

Who am I?

- Is waiting to retire and move to St. Croix.
- Loves spending time with family and friends.
- Enjoys soft Jazz music
- Has a Grandmother who turned 94 years young this year.

Know who this may be? Tell us. It may lead to a prize!

Contact Us!
If you would like to share any news, or if you have any suggestions or feedback, please email us. We'd love to hear from you!

Visit Us Online
www.veracity-eng.com

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Copy Editor – Terry Barnes
Publication Designer – Maria Keeton

We would like to thank all the contributors to this quarter’s newsletter.